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What purpose does your role serve? How might this contribute to the team's overall success?

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Where do you see our team in five years?

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What areas must we prioritize or focus on?

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What types of wins have we achieved this past year? How do these wins fulfill our team and organizational purpose and goals?

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What do we represent or stand for?

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What are some values that are important to you?

## TEAM DISCUSSION

As we discuss our answers, please write down what you believe to be our team's aspiration and long-term goals.

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### Aspiration

*Example:* Be in the top 5 manufacturing suppliers of choice in our industry.

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### Long-Term Goal

*Example:* Create a production technique that sources raw materials ethically and produces higher-quality products.

## VISION STATEMENT

Craft a vision statement without worrying about the length just yet. We will review these as a team and edit our statement together.